

*I Mina'trentai Singko Na Liheslaturan Guåhan*  
**BILL STATUS**

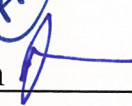
BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES	NOTES
203-35 (COR)	Régine Biscoe Lee Telena Cruz Nelson	AN ACT TO ADD A NEW ITEM (c) TO § 10106, CHAPTER 10, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PERMITTING EMPLOYEE ORGANIZATIONS GOVERNED BY THE PUBLIC EMPLOYEE-MANAGEMENT RELATIONS ACT TO NEGOTIATE THE SALARY PAID TO TEACHERS AND SUPPORT STAFF.	9/5/19 3:20 p.m.						

**I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN**  
**2019 (FIRST) Regular Session**

Bill No. *2019-35 (612)*

Introduced by:

Régine Biscoe Lee  
Telena Cruz Nelson

*APL*  


**AN ACT TO *ADD* A NEW ITEM (c) TO § 10106, CHAPTER 10, TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PERMITTING EMPLOYEE ORGANIZATIONS GOVERNED BY THE PUBLIC EMPLOYEE-MANAGEMENT RELATIONS ACT TO NEGOTIATE THE SALARY PAID TO TEACHERS AND SUPPORT STAFF.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**


**Section 1.** A new item (c) is hereby *added* to § 10106 of Chapter 10, Title 4, Guam Code Annotated, to read:

**“§ 10106. Right of Representation.**

(a) Public employees *shall* have the right to be represented by employee organizations when exclusive recognition has been granted to such organizations for purposes of consultations and negotiations with government management officials concerning terms and conditions of their employment not otherwise fixed by law and in the settlement of grievances and disputes.

(b) In the absence of exclusive recognition, management officials shall consult with otherwise qualified employee organizations when requested or on their own initiative, regarding the formulation and implementation of personnel policies and practices and matters affecting working conditions which are of concern to the organization's membership.

(c) *Notwithstanding* the limitations of this section or any other

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1 provision of law, rule, or regulation to the contrary, an employee organization  
2 representing teachers and support staff employed by the Department of  
3 Education, that has been granted exclusive recognition, shall be permitted to  
4 negotiate the salary of the teachers and support staff represented by such  
5 organization on a triennial basis.”

6 **Section 2. Effective Date.** The provisions of this Act *shall* be effective on  
7 October 1, 2020.